



WISCONSIN DEPARTMENT OF
ADMINISTRATION

SCOTT WALKER
GOVERNOR

MIKE HUEBSCH
SECRETARY

RECERTIFICATION

WI-4436 - MBE

The Department of Administration
Division of Enterprise Operations
having determined that

Bowman Performance Consulting, LLC

*Has successfully met the certification requirements as outlined in
Wisconsin Administrative Code Adm. 84 and the policies adopted thereunder,
hereby grants the designation of*

Minority-Owned Business Enterprise

and is recognized as such until the expiration of registration and certification on

Expiration: October 25, 2017

NAICS Codes:

541611 Administrative Management and General Management Consulting Services
541612 Human Resources Consulting Services
541613 Marketing Consulting Services

NIGP Codes:

See online business directory at: <https://wisdp.wi.gov>

Product:

Research, development, evaluation, training and technical assistance for public and government organizations, Native American tribes/organizations, non-profit and for profit organizations.

Authorized By:

Evetta Sloan, Equal Opportunity Specialist





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Wisconsin Supplier Diversity Program
P.O. Box 7970
Madison, WI 53707-7970
Voice (608) 267-9550
Fax (608) 267-0600

December 02, 2014

Ms. Nicole Bowman
Bowman Performance Consulting, LLC
271 River Pine Drive
Shawano, Wisconsin 54166

Dear Ms. Bowman:

Congratulations! After reviewing the information you supplied with the MBE Recertification Affidavit, we are pleased to inform you that your firm has been granted continued MBE certification by the State of Wisconsin. Your firm's name will remain in the Department of Administration's Directory as a certified minority business enterprise. Enclosed is your certificate. Your certification is valid until **October 25, 2017**.

As you know, your firm is required to continue to revalidate your eligibility annually. We will provide you with an annual renewal affidavit notification 30 days prior to the annual renewal date. In addition, as an MBE, you are required to notify the Department in writing within 30 calendar days of any MBE status changes, such as phone number, e-mail, address or web site changes, so that suppliers can locate your firm when they search the MBE directory. The MBE directory is located on our website at: wisdp.wi.gov (on the right side of homepage above the 'apply for certification' tab).

We wish you continued success as a Minority Business Enterprise providing service to the many firms and agencies that recognize the importance of a diverse supplier base.

For further information about your State of WI MBE certification or if you have any other questions, please contact us at 608-267-9550.

Sincerely,

Evetta Sloan
Equal Opportunity Specialist

Enclosure