

WISCONSIN UNIFIED CERTIFICATION PROGRAM DISADVANTAGED BUSINESS ENTERPRISE



Wisconsin Department of Transportation
Office of Business Opportunity & Equity Compliance
DBE Support Services Office
6150 W. Fond du Lac Avenue
Milwaukee, WI 53218

11/14/2023

Nicole Bowman
Bowman Performance Consulting
271 River Pine Drive
Shawano, WI 54166

RE: 2023 Approval of Annual No-Change Affidavit

Dear Nicole Bowman,

On behalf of the Wisconsin Unified Certification Program, WisDOT has approved your No-Change Affidavit and has determined that your firm continues to meet DBE eligibility standards contained in 49 CFR Part 26 to perform work towards DBE goals.

This determination is based on information provided to WisDOT on your current application and Personal Financial Statement for certification as a DBE. Should this information change, you must notify this office within 30 days of the change.

WisDOT reserves the right to rescind this certification of eligibility, should the information provided by you on the Annual No-Change Affidavit form and the supporting documentation prove to be false, inaccurate, or misleading.

Please submit your firm's [Annual No-Change Affidavit](#) and gross receipts verification at your firm's next anniversary date.

Sincerely,

DBE Certification

Office of Business Opportunity & Equity Compliance

Wisconsin Department of Transportation

Email: DBE_Alert@dot.wi.gov

Webpage: <https://wisconsindot.gov/Pages/doing-bus/civil-rights/dbe/certified-firms.aspx>

City of Madison

Department of Civil Rights
210 Martin Luther King Jr. Blvd., Rm. 523
Madison, WI 53703
(608) 266-4910
(608) 267-1142 FAX
(866) 703-2314 TTY/Textnet

Dane County

Dane County Executive Office
Office of Equal Opportunity
210 Martin Luther King Jr. Blvd., Rm. 421
Madison, WI 53703
(608) 266-4114
(608) 266-2643 FAX

Milwaukee County

Office of the County Board
Community Business Development Partners
Milwaukee County - City Campus
2711 West Wells Street
Room 830
Milwaukee, WI 53208
(414) 278-5248
(414) 223-1958 FAX

Wisconsin Dept Of Transportation

DBE Office
4822 Madison Yards Way
Floor 5 South
PO Box 7986
Madison, WI 53707-7986
(608) 267-2096
(608) 267-3641 FAX